



Advice of Position Vacancy

Date:	March 21, 2025
Position Title:	Indigenous Cultural Worker, First Nations
Department:	Indigenous Program
Reports To:	Manager, Indigenous Cultural Manager
Status:	4 days per week (0.8 FTE)
Hourly Rate:	\$38.00
Closing date:	Position remains open until filled. Please send your cover letter and resume to humanresources@drpeter.org

About the Dr. Peter Centre

The Dr. Peter Centre (DPC) provides compassionate HIV care for people living with significant health issues including mental illness, trauma, substance use, unstable housing and poverty.

Through its day health, 24-hour care residence and enhanced supportive housing programs, the DPC provides healthy meals, counselling, therapies, nursing, and a safe place for peer socialization and support. This integrated model of care successfully engages individuals in their health care, improving adherence to HIV treatment and overall health. To learn more, visit www.drpeter.org/welcome.

Position Summary

Reporting to the Indigenous Cultural Manager, the Indigenous Cultural Worker collaborates with all team member to establish relationships with clients based on trust, mutual respect and understanding to provide cultural and biopsychosocial support including group facilitation, connection to cultural practices and wellness supports. This individual will walk alongside clients in their self-identified and self-determined goals of culture, connection/reconnection, and community integration. This individual will have deep understanding of Indigenous traditions and practices and will work with all teams at the Dr. Peter Centre, to provide a variety of day-to-day strengths-based cultural, emotional and social supports to Indigenous and non-Indigenous clients.

This role plays a crucial part in fostering greater understanding, respect, and appreciation for Indigenous cultures. The position will support clients by offering culturally relevant approaches, providing guidance based on traditional knowledge, and



fostering a sense of connection to community, land, and spiritual practices. The role will also involve collaboration with healthcare professionals and community leaders to ensure culturally safe and effective care. The Indigenous Cultural Worker contributes to creating an inclusive, culturally safe environment and ensures that Indigenous perspectives are valued in every aspect of the organization.

Key Responsibilities

The Indigenous Cultural Worker, First Nations is responsible for the following:

- Integrate Indigenous healing methods, including but not limited to storytelling, drumming, sweat lodge ceremonies, smudging, and other cultural protocols, to support clients' mental, emotional, spiritual, and physical wellness.
- Create opportunities for clients to connect with Indigenous cultural practices that promote healing, such as through ceremonies or cultural activities.
- Provide culturally appropriate support to all clients experiencing substance use challenges, mental health challenges and HIV, using a combination of traditional healing practices and modern therapeutic approaches.
- Work with all teams to ensure that Indigenous worldviews and practices are respected in the day-to-day operations of the Centre.
- Offer one-on-one support and group activities that incorporates Indigenous cultural teachings, values, and healing practices to promote recovery and resilience.
- Advocate for the integration of Indigenous healing practices into all programs at the Centre, supporting culturally competent services.
- Educate colleagues and other service providers on cultural sensitivity, the impact of colonization, and the importance of culturally safe spaces in substance use care.
- Participate in cultural training and awareness sessions for staff to ensure the inclusion of Indigenous perspectives in care.

Education, Qualifications and Experience

The preferred education, qualifications and experience of the Indigenous Cultural Worker, First Nations are:

- A deep understanding of Indigenous cultures, histories, and contemporary issues, ideally gained through lived experience or formal education.



Dr. Peter Centre

- A high school diploma or equivalent is required.
- Knowledge of Indigenous Peoples and History: In-depth understanding of First Nations, Inuit, and Métis Peoples' histories, cultures, and contemporary issues.
- Knowledge of Mental Health and Substance Use: Understanding of mental health and substance use issues, including current trends, best practices, and treatment modalities.
- Experience working with Indigenous communities, including youth, Elders, and families.
- Strong communication skills, both written and verbal, with the ability to engage diverse audiences.
- Knowledge of Indigenous cultural protocols, ceremonies, and traditions.
- Compassionate and empathetic, with a deep commitment to supporting individuals on their healing journey.
- Respectful of cultural diversity, with a strong belief in the power of cultural connection to foster healing.
- Strong interpersonal and communication skills, with the ability to build trust and rapport and work collaboratively with clients, team members and community members.

General Working Conditions

This is a permanent part-time position with an hourly pay rate range of \$38.00. This position requires flexibility and the ability to prioritize workload, and the ability to work in a fast-paced environment where demands and deadlines may change with short notice. Multitasking and flexibility are a must in order to meet deadlines, and to support many operational functions/activities that may occur concurrently or without notice. An understanding of the importance of maintaining the confidentiality of sensitive employee/client information is necessary.

If you have suitable qualifications and experience for this position, please send your **cover letter and resume** to humanresources@drpeter.org

Note: We thank all interested applicants. Regretfully, we are not able to respond to phone calls or emails, and we are able to respond only to those applicants who are being considered for an interview.